NOTICE OF PUBLIC HEARING COMMISSIONERS COURT OF UPSHUR COUNTY, TEXAS THURSDAY, AUGUST 23, 2018, 9:00 AM, PUBLIC HEARING 3RD FLOOR, UPSHUR COUNTY COURTHOUSE, COURTHOUSE SQUARE, GILMER, TEXAS

SPECIAL SESSION WITH BUDGET AND TAX RATE HEARING

1. Invocation and Pledges.

- 2. The Court will hold a joint meeting with the Gilmer City Council and other interested parties to hear an update on the Gilmer Loop Feasibility Study. The Court will discuss the Gilmer Loop Feasibility Study with all in attendance and take any action necessary to advance the project.
- 3. Consider and take action on approval of the minutes of previous meetings.
- 4. Public Hearing on proposed budget and tax rate.
- 5. Discuss and take action to require a copy of the mandatory employee orientation sign in sheets be provided to the Upshur County Commissioners' Court and the Upshur County Treasurer.
- 6. Discuss and take action to amend the FY18 budget to pay-off all accrued New Holiday hours and to pay all New Holiday hours as earned going forward.
- 7. Discuss and take action to amend the County Sick Pool Policy.
- 8. Discuss and take action to approve a tobacco use policy on County owned property and to purchase signs regarding no tobacco use areas.
- 9. Discuss and take action to change the Commissioners' Court meeting schedule and the payroll schedule to bi-weekly from semi-monthly beginning in January 2019.
- 10. Discuss and take action to clarify accrual and use of time and recording of such for exempt employees.
- 11. Discuss and take action to define policy on use of County owned vehicles for proper purposes and only by authorized personnel.
- 12. Discuss and take action on changes to proposed budget and tax rate.
- 13. Discuss and take action to make changes in the County Employee Health Plan.

14. Adjourn, Tanh

Dean Fowler, Upshur County Judge

